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Members, Whittier College Board of Trustees
13406 E. Philadelphia Street
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To the Whittier College Board of Trustees:

It is my understanding that a Board of Trustees meeting will be held on February 17, 2023. I would like to present the following course of action.

Dr. Linda Oubre be placed on indefinite administrative leave. That a small blue ribbon panel be appointed. The panel be comprised of students, faculty, staff, and alumni to evaluate President Oubre's performance since her arrival in the following critical areas of Whittier College:

- A. The Admissions Office.
- B. The Financial Aids Office.
- C. Progress on the accreditation process.
- D. All personnel actions.
- E. Business Office.
 - a. Development
 - i. Alumni giving
 - ii. Grants and Donations
- F. College Leadership:
 - a. Faculty relationship/morale
 - b. Student relationship/morale
 - c. Alumni relationship/morale/sense of giving
 - d. Staff workplace environment
 - e. Community College relationship.
- G. Assess the ability of the President to successfully return Whittier College to the status of a financially successful, academically challenging College that creates stability and viability into the foreseeable future.

This Blue Ribbon Panel report back to the Board of Trustees no later than May 30, 2023. At that meeting the Board of Trustees present to President Oubre the findings of the panel with a recommendation for action on the ability of Whittier College Board of Trustees to continue the contractual relationship with President Oubre.

The recent letter from Kristine Dillon is one more sign of President Oubre's failed leadership. Her inability to successfully navigate the current climate of the Whittier College Community is a clear indication she should not be permitted to lead Whittier College into the future.

Sincerely,

/s/

Francis L. Remkiewicz '74

Footnotes

1. Donations make up 11% of the operating revenues
2. The latest year shows a decline of 321 students
3. The most current decision to cut certain athletic programs ensures a further decline in enrollment of up to 127 students for a total of 448 less enrolled students
4. Diversity will decrease due to the proposed cuts in athletic programs with no plan in place to replace or increase the diversity
5. Recommend a full study of the Admissions and Financial aids budget and operational procedures.
6. Violates Section 6.2 of the Board of Trustees by-Laws. Even if there was some sort of exception approved by the Board of Trustees since the Board policies prohibit nepotism as does the law for most public agencies. All private corporations and educational institutions have nepotism clauses in their policies In the board policies even the Executive Committee of the Whittier College Board of Trustees cannot make policies that violate prior board approved policies. It also violates the roles and responsibilities of the Board of Trustees. "Ensure that the Board of Trustees is exemplary in the course of meeting its responsibilities." It violates the Code of Conduct, Sections VII., VIII., and IX.